



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Amend Contract for Services for Tom Cartwright

MEETING DATE: February 5, 1992

PREPARED BY: Personnel Director

RECOMMENDED ACTION: Approve ,mrnded contract for E. Tom Cartwright.

BACKGROUND INFORMATION: A contract **was** initiated for services rendered by E. Tom Cartwright as a Traffic Engineer Assistbnt. in the Public Works Department **in** November of 1990.

At that time, no provision **was made** to include merit increases for Mr. Cartwright. The amended contract includes this provision and updates the current conditions of employment. The salary range per **hour** for this position is **as follows**:

A	B	C	D	E
\$16.81	\$17.65	\$18.53	\$19.46	\$20.43

FUNDING: Budgeted in General **Fund** and various Capital Improvement Project accounts.

Joanne M. Narloch
personnel Director

JMN/lra

cc: Public Works Director

CC9205/TWTA.04P

APPROVED

THOMAS A. PETERSON
City Manager

reprinted paper

RESOLUTION NO. 92-26

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING AMENDED CONTRACT FOR SERVICES OF E. THOMAS CARTWRIGHT,
TRAFFIC ENGINEERING ASSISTANT, PUBLIC WORKS DEPARTMENT

RESOLVED, that the Lodi City Council does hereby approve the amended contract for services of E. Thomas Cartwright, Traffic Engineering Assistant, Public Works Department, as shown on Exhibit A attached hereto; and

FURTHER RESOLVED. Council hereby approves the hourly salary range for this position, as follows:

<u>Hourly Range</u>				
<u>A</u>	<u>G</u>	<u>C</u>	<u>O</u>	<u>E</u>
516.81	517.65	518.53	519.46	520.43

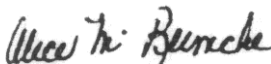
Dated: February 5, 1992

I hereby certify that Resolution No. 92-26 was passed and adopted by the Lodi City Council in a regular meeting held February 5, 1992 by the following vote:

Ayes: Council Members - Hinchman. Pennino, Sieglock. Snider
and Pinkerton (Mayor)

Noes: Council Members - None

Absent: Council Members - None


Alice M. Reimche
City Clerk

CITY OF LODI
PERSONAL SERVICES CONTRACT
E. Thomas Cartwright
and
City of Lodi

=====

This is to certify that I, E. Thomas Cartwright, continue employment with the City of Lodi in the position of Traffic Engineering Assistant at a **base** salary of \$16.81 per hour (Step A). The **base** salary **may** be modified during the term of this agreement as provided in the Memorandum of Understanding between the City and the General Services unit.

It is understood that it is the City's and my intention to work approximately 40 hours each 80-hour pay period.


The following terms and benefits are understood:

1. No vacation, sick leave, or other leave benefits will be accrued; the hourly salary has been adjusted to include leave compensation.
2. Medical, dental, and vision insurance Coverage will **be** provided with employee's contribution of 50% of the premium, either through payroll deduction or salary adjustment.
3. Long-term disability benefit to be 50% of that provided in the MOU.
4. The employee will not be covered by PERS, but will be enrolled in an eligible retirement system **at** his cost.
5. The employee will be eligible to receive merit increases **based** on satisfactory work performance, in accordance with the current city policy.

This agreement **may** be terminated under **the** following circumstances:

1. For cause
2. With 30 days' written notice of the City's desire to terminate the contract without cause,
3. Upon employee's resignation from city service.

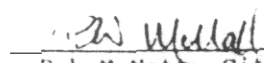

E. Thomas Cartwright.

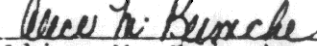

Thomas A. Peterson
City Manager

Date: February 5, 1992

Date: February 5, 1992

Approved as to Form:


Bob McNatt, City Attorney

Attest: 
Alice M. Reimche
City Clerk